

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$50.84	\$52.36	\$53.93	\$55.55	\$57.22	\$58.94
0002 AA02	Administrative Assistant – Level II	HR	\$64.58	\$66.52	\$68.52	\$70.57	\$72.69	\$74.87
0002 AB01	Application Engineer – Level I	HR	\$97.22	\$100.13	\$103.14	\$106.23	\$109.42	\$112.70
0002 AB02	Application Engineer – Level II	HR	\$120.72	\$124.34	\$128.08	\$131.92	\$135.87	\$139.95
0002 AC01	Application Programmer – Level I	HR	\$74.94	\$77.18	\$79.50	\$81.89	\$84.34	\$86.87
0002 AC02	Application Programmer – Level II	HR	\$106.77	\$109.97	\$113.27	\$116.67	\$120.17	\$123.77
0002 AC03	Applications Programmer – Level III	HR	\$127.94	\$131.77	\$135.73	\$139.80	\$143.99	\$148.31
0002 AD00	Application Systems Analyst	HR	\$101.66	\$104.70	\$107.85	\$111.08	\$114.41	\$117.85
0002 AE00	Biostatatician	HR	\$138.73	\$142.90	\$147.18	\$151.60	\$156.15	\$160.83
0002 AF01	Business Analyst – Level I	HR	\$85.28	\$87.83	\$90.47	\$93.18	\$95.98	\$98.86
0002 AF02	Business Analyst – Level II	HR	\$106.43	\$109.62	\$112.91	\$116.30	\$119.79	\$123.38
0002 AF03	Business Analyst – Level III	HR	\$128.45	\$132.30	\$136.27	\$140.36	\$144.57	\$148.91
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$101.26	\$104.29	\$107.42	\$110.64	\$113.96	\$117.38
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$125.70	\$129.47	\$133.35	\$137.35	\$141.47	\$145.72
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$159.80	\$164.60	\$169.54	\$174.62	\$179.86	\$185.26
0002 AH00	Chief Information Security Officer	HR	\$206.89	\$213.10	\$219.49	\$226.08	\$232.86	\$239.85
0002 AI00	Communications Hardware Specialist	HR	\$91.81	\$94.56	\$97.40	\$100.32	\$103.33	\$106.43
0002 AJ00	Communications Network Manager	HR	\$122.03	\$125.69	\$129.46	\$133.35	\$137.35	\$141.47
0002 AK00	Communications Software Specialist	HR	\$100.37	\$103.38	\$106.48	\$109.67	\$112.96	\$116.35
0002 AL00	Communications Specialist	HR	\$95.52	\$98.38	\$101.33	\$104.37	\$107.50	\$110.73
0002 AM00	Computer Data Librarian	HR	\$69.20	\$71.28	\$73.42	\$75.62	\$77.89	\$80.22
0002 AN00	Computer Scientist	HR	\$168.86	\$173.93	\$179.14	\$184.52	\$190.05	\$195.76
0002 AO01	Computer Security System Specialist – Level I	HR	\$104.24	\$107.37	\$110.59	\$113.91	\$117.33	\$120.85
0002 AO02	Computer Security System Specialist – Level II	HR	\$126.89	\$130.70	\$134.62	\$138.66	\$142.82	\$147.10
0002 AO03	Computer Security System Specialist – Level III	HR	\$155.16	\$159.82	\$164.61	\$169.55	\$174.64	\$179.88
0002 AP01	Computer Systems Analyst – Level I	HR	\$83.82	\$86.33	\$88.92	\$91.59	\$94.34	\$97.17
0002 AP02	Computer Systems Analyst – Level II	HR	\$104.24	\$107.37	\$110.59	\$113.91	\$117.32	\$120.84
0002 AP03	Computer Systems Analyst – Level III	HR	\$125.65	\$129.42	\$133.31	\$137.31	\$141.43	\$145.67
0002 AQ00	Configuration Management Specialist	HR	\$131.06	\$134.99	\$139.04	\$143.22	\$147.51	\$151.94

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			5	6	7	8	9	10
0002 AR01	Cost Analyst – Level I	HR	\$77.07	\$79.39	\$81.77	\$84.22	\$86.75	\$89.35
0002 AR02	Cost Analyst – Level II	HR	\$95.58	\$98.45	\$101.40	\$104.44	\$107.58	\$110.80
0002 AS00	Data Entry Clerk	HR	\$43.03	\$44.32	\$45.65	\$47.02	\$48.43	\$49.88
0002 AT00	Data Security Specialist	HR	\$109.00	\$112.27	\$115.64	\$119.11	\$122.68	\$126.36
0002 AU00	Data Standardization Specialist	HR	\$95.45	\$98.31	\$101.26	\$104.30	\$107.42	\$110.65
0002 AV00	Database Administrator	HR	\$123.68	\$127.39	\$131.21	\$135.15	\$139.20	\$143.38
0002 AW01	Database Management Specialist – Level I	HR	\$88.98	\$91.65	\$94.40	\$97.23	\$100.15	\$103.15
0002 AW02	Database Management Specialist – Level II	HR	\$111.24	\$114.57	\$118.01	\$121.55	\$125.20	\$128.95
0002 AW03	Database Management Specialist – Level III	HR	\$132.00	\$135.96	\$140.04	\$144.25	\$148.57	\$153.03
0002 AX01	Database Specialist – Level I	HR	\$87.41	\$90.03	\$92.73	\$95.51	\$98.38	\$101.33
0002 AX02	Database Specialist – Level II	HR	\$115.34	\$118.80	\$122.37	\$126.04	\$129.82	\$133.71
0002 AX03	Database Specialist – Level III	HR	\$144.46	\$148.79	\$153.26	\$157.85	\$162.59	\$167.47
0002 AY00	Data Warehousing Administrator	HR	\$119.45	\$123.03	\$126.72	\$130.52	\$134.44	\$138.47
0002 AZ00	Data Warehouse Analyst	HR	\$114.64	\$118.07	\$121.62	\$125.27	\$129.02	\$132.89
0002 BA00	Data Warehouse Programmer	HR	\$115.10	\$118.56	\$122.11	\$125.78	\$129.55	\$133.44
0002 BB00	Disaster Recovery Specialist	HR	\$130.58	\$134.50	\$138.53	\$142.69	\$146.97	\$151.38
0002 BC01	Document Control Specialist – Level I	HR	\$54.39	\$56.03	\$57.71	\$59.44	\$61.22	\$63.06
0002 BC02	Document Control Specialist - Level II	HR	\$64.22	\$66.15	\$68.14	\$70.18	\$72.29	\$74.45
0002 BC03	Document Control Specialist – Level III	HR	\$79.30	\$81.68	\$84.13	\$86.66	\$89.26	\$91.93
0002 BD01	Document Support Specialist – Level I	HR	\$54.30	\$55.93	\$57.61	\$59.34	\$61.12	\$62.95
0002 BD02	Document Support Specialist – Level II	HR	\$63.67	\$65.58	\$67.55	\$69.57	\$71.66	\$73.81
0002 BE00	Duplicating Machine Operator	HR	\$46.86	\$48.27	\$49.72	\$51.21	\$52.75	\$54.33
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$99.97	\$102.97	\$106.06	\$109.24	\$112.52	\$115.89
0002 BG00	Electronic Meeting Technographer	HR	\$68.51	\$70.56	\$72.68	\$74.86	\$77.10	\$79.42
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$144.43	\$148.76	\$153.23	\$157.82	\$162.56	\$167.44
0002 BI00	Facilitator	HR	\$112.78	\$116.16	\$119.65	\$123.24	\$126.93	\$130.74
0002 BJ00	Financial Analyst – IT	HR	\$104.48	\$107.62	\$110.85	\$114.17	\$117.60	\$121.13
0002 BK01	Functional Analyst – Level I	HR	\$101.73	\$104.78	\$107.93	\$111.17	\$114.50	\$117.94
0002 BK02	Functional Analyst – Level II	HR	\$126.31	\$130.10	\$134.00	\$138.02	\$142.16	\$146.43
0002 BL01	General Clerk – Level I	HR	\$41.48	\$42.73	\$44.01	\$45.33	\$46.69	\$48.09

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0002 BL02	General Clerk – Level II	HR	\$47.45	\$48.88	\$50.34	\$51.85	\$53.41	\$55.01
0002 BL03	General Clerk – Level III	HR	\$55.61	\$57.28	\$59.00	\$60.77	\$62.59	\$64.47
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$128.34	\$132.19	\$136.16	\$140.24	\$144.45	\$148.79
0002 BN00	Graphical User Interface Designer	HR	\$94.67	\$97.51	\$100.43	\$103.45	\$106.55	\$109.75
0002 BO00	Graphics Specialist	HR	\$84.54	\$87.07	\$89.69	\$92.38	\$95.15	\$98.00
0002 BP00	Hardware Draftsman	HR	\$64.40	\$66.33	\$68.32	\$70.37	\$72.49	\$74.66
0002 BQ01	Hardware Installation Technician – Level I	HR	\$63.56	\$65.47	\$67.43	\$69.46	\$71.54	\$73.69
0002 BQ02	Hardware Installation Technician – Level II	HR	\$81.02	\$83.45	\$85.96	\$88.54	\$91.19	\$93.93
0002 BR00	Hardware Specialist – Information Technology	HR	\$85.24	\$87.80	\$90.44	\$93.15	\$95.94	\$98.82
0002 BS00	Help Desk Manager	HR	\$108.30	\$111.55	\$114.90	\$118.34	\$121.89	\$125.55
0002 BT00	Help Desk Specialist	HR	\$68.92	\$70.98	\$73.11	\$75.31	\$77.57	\$79.89
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$65.32	\$67.28	\$69.30	\$71.38	\$73.52	\$75.73
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$82.26	\$84.73	\$87.27	\$89.89	\$92.59	\$95.36
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$101.18	\$104.22	\$107.35	\$110.57	\$113.88	\$117.30
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$158.41	\$163.16	\$168.06	\$173.10	\$178.29	\$183.64
0002 BW01	Information Engineer – Level I	HR	\$114.63	\$118.07	\$121.61	\$125.26	\$129.01	\$132.88
0002 BW02	Information Engineer – Level II	HR	\$145.14	\$149.50	\$153.98	\$158.60	\$163.36	\$168.26
0002 BX00	Information Resource Management Analyst	HR	\$113.01	\$116.40	\$119.90	\$123.49	\$127.20	\$131.01
0002 BY00	Information Systems Training Specialist	HR	\$103.56	\$106.67	\$109.87	\$113.17	\$116.56	\$120.06
0002 BZ00	IT Policy/Legislative Specialist	HR	\$116.96	\$120.46	\$124.08	\$127.80	\$131.63	\$135.58
0002 CA00	IT Strategic/Capital Planner	HR	\$149.98	\$154.48	\$159.12	\$163.89	\$168.81	\$173.87
0002 CB00	Knowledge Management Specialist	HR	\$157.01	\$161.72	\$166.57	\$171.57	\$176.71	\$182.01
0002 CC00	Librarian	HR	\$74.42	\$76.65	\$78.95	\$81.32	\$83.76	\$86.27
0002 CD00	Librarian Technician	HR	\$51.91	\$53.47	\$55.08	\$56.73	\$58.43	\$60.18
0002 CE00	Medical Billing/Account Management Specialist	HR	\$62.62	\$64.50	\$66.44	\$68.43	\$70.48	\$72.60
0002 CF00	Modeling and Simulation Specialist	HR	\$124.69	\$128.43	\$132.29	\$136.26	\$140.34	\$144.55
0002 CG00	Network Administrator	HR	\$100.29	\$103.30	\$106.40	\$109.59	\$112.88	\$116.27
0002 CH00	Network Draftsman	HR	\$69.85	\$71.95	\$74.11	\$76.33	\$78.62	\$80.98
0002 CI01	Network Installation Technician – Level I	HR	\$71.40	\$73.54	\$75.75	\$78.02	\$80.36	\$82.77
0002 CI02	Network Installation Technician – Level II	HR	\$89.27	\$91.95	\$94.70	\$97.55	\$100.47	\$103.49

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0002 CJ00	Network Support Technician	HR	\$73.93	\$76.14	\$78.43	\$80.78	\$83.20	\$85.70
0002 CK00	Operations Manager	HR	\$125.11	\$128.86	\$132.73	\$136.71	\$140.81	\$145.03
0002 CL00	Procurement Product Specialist	HR	\$89.46	\$92.15	\$94.91	\$97.76	\$100.69	\$103.71
0002 CM00	Program Administration Specialist	HR	\$71.62	\$73.77	\$75.98	\$78.26	\$80.61	\$83.03
0002 CN00	Program Analyst	HR	\$104.00	\$107.12	\$110.33	\$113.64	\$117.05	\$120.56
0002 CO00	Program Manager	HR	\$190.60	\$196.32	\$202.21	\$208.27	\$214.52	\$220.96
0002 CP00	Project Control Specialist	HR	\$98.41	\$101.36	\$104.41	\$107.54	\$110.76	\$114.09
0002 CQ00	Project Leader	HR	\$127.74	\$131.57	\$135.52	\$139.58	\$143.77	\$148.08
0002 CR01	Project Manager – Level I	HR	\$126.03	\$129.82	\$133.71	\$137.72	\$141.85	\$146.11
0002 CR02	Project Manager – Level II	HR	\$154.04	\$158.66	\$163.42	\$168.32	\$173.37	\$178.57
0002 CR03	Project Manager – Level III	HR	\$183.15	\$188.64	\$194.30	\$200.13	\$206.14	\$212.32
0002 CS00	Public Health Analyst	HR	\$117.78	\$121.31	\$124.95	\$128.70	\$132.56	\$136.54
0002 CT00	Quality Assurance Analyst	HR	\$98.49	\$101.45	\$104.49	\$107.63	\$110.85	\$114.18
0002 CU00	Quality Assurance Manager	HR	\$135.48	\$139.55	\$143.74	\$148.05	\$152.49	\$157.06
0002 CV00	Quality Assurance Specialist	HR	\$114.20	\$117.62	\$121.15	\$124.79	\$128.53	\$132.39
0002 CW00	Records Management Specialist	HR	\$72.35	\$74.52	\$76.75	\$79.06	\$81.43	\$83.87
0002 CX00	Scanner Operator	HR	\$48.13	\$49.57	\$51.06	\$52.59	\$54.17	\$55.79
0002 CY00	Scientific Data Analyst	HR	\$121.51	\$125.16	\$128.91	\$132.78	\$136.76	\$140.87
0002 CZ01	Subject Matter Expert – Level I	HR	\$163.28	\$168.18	\$173.22	\$178.42	\$183.77	\$189.28
0002 CZ02	Subject Matter Expert – Level II	HR	\$201.72	\$207.77	\$214.01	\$220.43	\$227.04	\$233.85
0002 CZ03	Subject Matter Expert – Level III	HR	\$262.25	\$270.11	\$278.22	\$286.56	\$295.16	\$304.02
0002 DA01	System Administrator – Level I	HR	\$82.64	\$85.12	\$87.67	\$90.30	\$93.01	\$95.80
0002 DA02	System Administrator – Level II	HR	\$103.95	\$107.07	\$110.28	\$113.59	\$116.99	\$120.50
0002 DA03	System Administrator – Level III	HR	\$134.75	\$138.80	\$142.96	\$147.25	\$151.67	\$156.22
0002 DB01	Systems Architect – Level I	HR	\$142.55	\$146.83	\$151.23	\$155.77	\$160.44	\$165.25
0002 DB02	Systems Architect – Level II	HR	\$176.29	\$181.58	\$187.03	\$192.64	\$198.42	\$204.37
0002 DC01	Systems Engineer – Level I	HR	\$108.83	\$112.09	\$115.45	\$118.92	\$122.48	\$126.16
0002 DC02	Systems Engineer – Level II	HR	\$123.21	\$126.90	\$130.71	\$134.63	\$138.67	\$142.83
0002 DC03	Systems Engineer – Level III	HR	\$152.16	\$156.73	\$161.43	\$166.27	\$171.26	\$176.40
0002 DD00	System Operator	HR	\$68.43	\$70.49	\$72.60	\$74.78	\$77.02	\$79.33

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			5	6	7	8	9	10
0002 DE00	System Programmer	HR	\$107.88	\$111.11	\$114.45	\$117.88	\$121.42	\$125.06
0002 DF01	Technical Writer/Editor – Level I	HR	\$71.76	\$73.91	\$76.13	\$78.41	\$80.76	\$83.19
0002 DF02	Technical Writer/Editor – Level II	HR	\$91.50	\$94.25	\$97.08	\$99.99	\$102.99	\$106.08
0002 DF03	Technical Writer/Editor – Level III	HR	\$115.55	\$119.02	\$122.59	\$126.27	\$130.05	\$133.96
0002 DG01	Telecommunications Engineer – Level I	HR	\$109.40	\$112.68	\$116.06	\$119.54	\$123.13	\$126.82
0002 DG02	Telecommunications Engineer - Level II	HR	\$130.35	\$134.26	\$138.29	\$142.44	\$146.71	\$151.11
0002 DH01	Telecommunications Specialist – Level I	HR	\$87.37	\$90.00	\$92.70	\$95.48	\$98.34	\$101.29
0002 DH02	Telecommunications Specialist - Level II	HR	\$102.58	\$105.66	\$108.82	\$112.09	\$115.45	\$118.92
0002 DI00	Test Engineer	HR	\$116.63	\$120.13	\$123.73	\$127.45	\$131.27	\$135.21
0002 DJ00	Training Manager	HR	\$130.65	\$134.57	\$138.61	\$142.76	\$147.05	\$151.46
0002 DK01	Training Specialist – Level I	HR	\$157.44	\$162.16	\$167.02	\$172.04	\$177.20	\$182.51
0002 DK02	Training Specialist – Level II	HR	\$97.05	\$99.96	\$102.96	\$106.05	\$109.23	\$112.51
0002 DL00	Web Content Administrator	HR	\$95.80	\$98.67	\$101.63	\$104.68	\$107.82	\$111.06
0002 DM00	Web Designer	HR	\$109.62	\$112.91	\$116.29	\$119.78	\$123.38	\$127.08
0002 DN00	Web Project Manager	HR	\$148.27	\$152.71	\$157.29	\$162.01	\$166.87	\$171.88
0002 DO00	Web Software Developer	HR	\$124.85	\$128.59	\$132.45	\$136.42	\$140.52	\$144.73
0002 DP00	Webmaster	HR	\$114.39	\$117.82	\$121.35	\$124.99	\$128.74	\$132.61
0002 DQ00	Wide Area Network Administrator	HR	\$115.28	\$118.74	\$122.30	\$125.97	\$129.75	\$133.64