

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$44.76	\$46.11	\$47.49	\$48.92	\$50.38	\$51.89
0002 AA02	Administrative Assistant – Level II	HR	\$56.58	\$58.28	\$60.03	\$61.83	\$63.68	\$65.59
0002 AB01	Application Engineer – Level I	HR	\$85.23	\$87.79	\$90.42	\$93.14	\$95.93	\$98.81
0002 AB02	Application Engineer – Level II	HR	\$105.88	\$109.06	\$112.33	\$115.70	\$119.17	\$122.75
0002 AC01	Application Programmer – Level I	HR	\$66.15	\$68.13	\$70.18	\$72.28	\$74.45	\$76.69
0002 AC02	Application Programmer – Level II	HR	\$94.21	\$97.04	\$99.95	\$102.95	\$106.03	\$109.22
0002 AC03	Applications Programmer – Level III	HR	\$112.96	\$116.35	\$119.84	\$123.44	\$127.14	\$130.95
0002 AD00	Application Systems Analyst	HR	\$89.79	\$92.48	\$95.25	\$98.11	\$101.06	\$104.09
0002 AE00	Biostatistician	HR	\$123.24	\$126.94	\$130.75	\$134.67	\$138.71	\$142.87
0002 AF01	Business Analyst – Level I	HR	\$75.13	\$77.39	\$79.71	\$82.10	\$84.56	\$87.10
0002 AF02	Business Analyst – Level II	HR	\$93.82	\$96.63	\$99.53	\$102.52	\$105.59	\$108.76
0002 AF03	Business Analyst – Level III	HR	\$113.26	\$116.66	\$120.16	\$123.76	\$127.47	\$131.30
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$88.96	\$91.63	\$94.38	\$97.21	\$100.13	\$103.13
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$110.53	\$113.84	\$117.26	\$120.78	\$124.40	\$128.13
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$140.80	\$145.02	\$149.37	\$153.86	\$158.47	\$163.23
0002 AH00	Chief Information Security Officer+B20:B21	HR	\$182.18	\$187.64	\$193.27	\$199.07	\$205.04	\$211.19
0002 AI00	Communications Hardware Specialist	HR	\$80.83	\$83.25	\$85.75	\$88.32	\$90.97	\$93.70
0002 AJ00	Communications Network Manager	HR	\$107.40	\$110.62	\$113.94	\$117.36	\$120.88	\$124.51
0002 AK00	Communications Software Specialist	HR	\$88.65	\$91.31	\$94.04	\$96.87	\$99.77	\$102.76
0002 AL00	Communications Specialist	HR	\$84.67	\$87.21	\$89.83	\$92.52	\$95.30	\$98.16
0002 AM00	Computer Data Librarian	HR	\$60.96	\$62.79	\$64.67	\$66.61	\$68.61	\$70.67
0002 AN00	Computer Scientist	HR	\$148.92	\$153.39	\$157.99	\$162.73	\$167.61	\$172.64
0002 AO01	Computer Security System Specialist – Level I	HR	\$91.62	\$94.37	\$97.20	\$100.12	\$103.12	\$106.22
0002 AO02	Computer Security System Specialist – Level II	HR	\$111.55	\$114.90	\$118.35	\$121.90	\$125.55	\$129.32
0002 AO03	Computer Security System Specialist – Level III	HR	\$136.56	\$140.66	\$144.88	\$149.23	\$153.70	\$158.32
0002 AP01	Computer Systems Analyst – Level I	HR	\$73.78	\$76.00	\$78.28	\$80.62	\$83.04	\$85.53
0002 AP02	Computer Systems Analyst – Level II	HR	\$91.83	\$94.59	\$97.43	\$100.35	\$103.36	\$106.46
0002 AP03	Computer Systems Analyst – Level III	HR	\$110.67	\$113.99	\$117.41	\$120.93	\$124.56	\$128.30
0002 AQ00	Configuration Management Specialist	HR	\$115.03	\$118.48	\$122.03	\$125.69	\$129.47	\$133.35

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0002 AR01	Cost Analyst – Level I	HR	\$67.69	\$69.72	\$71.81	\$73.97	\$76.19	\$78.47
0002 AR02	Cost Analyst – Level II	HR	\$83.89	\$86.41	\$89.00	\$91.67	\$94.42	\$97.25
0002 AS00	Data Entry Clerk	HR	\$37.95	\$39.09	\$40.27	\$41.47	\$42.72	\$44.00
0002 AT00	Data Security Specialist	HR	\$95.77	\$98.65	\$101.61	\$104.65	\$107.79	\$111.03
0002 AU00	Data Standardization Specialist	HR	\$84.34	\$86.87	\$89.47	\$92.16	\$94.92	\$97.77
0002 AV00	Database Administrator	HR	\$108.96	\$112.23	\$115.59	\$119.06	\$122.63	\$126.31
0002 AW01	Database Management Specialist – Level I	HR	\$78.22	\$80.56	\$82.98	\$85.47	\$88.03	\$90.67
0002 AW02	Database Management Specialist – Level II	HR	\$97.77	\$100.70	\$103.72	\$106.83	\$110.04	\$113.34
0002 AW03	Database Management Specialist – Level III	HR	\$116.06	\$119.55	\$123.13	\$126.83	\$130.63	\$134.55
0002 AX01	Database Specialist – Level I	HR	\$77.09	\$79.40	\$81.78	\$84.24	\$86.76	\$89.37
0002 AX02	Database Specialist – Level II	HR	\$101.77	\$104.83	\$107.97	\$111.21	\$114.55	\$117.98
0002 AX03	Database Specialist – Level III	HR	\$127.72	\$131.55	\$135.50	\$139.56	\$143.75	\$148.06
0002 AY00	Data Warehousing Administrator	HR	\$105.33	\$108.49	\$111.75	\$115.10	\$118.55	\$122.11
0002 AZ00	Data Warehouse Analyst	HR	\$101.20	\$104.24	\$107.36	\$110.58	\$113.90	\$117.32
0002 BA00	Data Warehouse Programmer	HR	\$101.35	\$104.40	\$107.53	\$110.75	\$114.08	\$117.50
0002 BB00	Disaster Recovery Specialist	HR	\$114.98	\$118.43	\$121.98	\$125.64	\$129.41	\$133.29
0002 BC01	Document Control Specialist – Level I	HR	\$47.80	\$49.24	\$50.71	\$52.24	\$53.80	\$55.42
0002 BC02	Document Control Specialist - Level II	HR	\$56.44	\$58.14	\$59.88	\$61.68	\$63.53	\$65.43
0002 BC03	Document Control Specialist – Level III	HR	\$69.59	\$71.68	\$73.83	\$76.04	\$78.32	\$80.67
0002 BD01	Document Support Specialist – Level I	HR	\$47.73	\$49.17	\$50.64	\$52.16	\$53.72	\$55.34
0002 BD02	Document Support Specialist – Level II	HR	\$55.94	\$57.62	\$59.35	\$61.13	\$62.96	\$64.85
0002 BE00	Duplicating Machine Operator	HR	\$41.19	\$42.43	\$43.70	\$45.01	\$46.36	\$47.75
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$88.17	\$90.82	\$93.54	\$96.35	\$99.24	\$102.22
0002 BG00	Electronic Meeting Technographer	HR	\$60.34	\$62.15	\$64.02	\$65.94	\$67.91	\$69.95
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$127.69	\$131.52	\$135.46	\$139.53	\$143.71	\$148.03
0002 BI00	Facilitator	HR	\$99.16	\$102.13	\$105.20	\$108.35	\$111.60	\$114.95
0002 BJ00	Financial Analyst – IT	HR	\$91.82	\$94.57	\$97.41	\$100.33	\$103.34	\$106.44
0002 BK01	Functional Analyst – Level I	HR	\$89.17	\$91.85	\$94.60	\$97.44	\$100.37	\$103.38
0002 BK02	Functional Analyst – Level II	HR	\$110.69	\$114.01	\$117.43	\$120.95	\$124.58	\$128.32
0002 BL01	General Clerk – Level I	HR	\$36.56	\$37.66	\$38.79	\$39.95	\$41.15	\$42.38

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0002 BL02	General Clerk – Level II	HR	\$41.84	\$43.09	\$44.38	\$45.71	\$47.09	\$48.50
0002 BL03	General Clerk – Level III	HR	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$112.84	\$116.22	\$119.71	\$123.30	\$127.00	\$130.81
0002 BN00	Graphical User Interface Designer	HR	\$83.24	\$85.73	\$88.31	\$90.95	\$93.68	\$96.49
0002 BO00	Graphics Specialist	HR	\$74.27	\$76.50	\$78.79	\$81.16	\$83.59	\$86.10
0002 BP00	Hardware Draftsman	HR	\$56.64	\$58.34	\$60.09	\$61.89	\$63.74	\$65.66
0002 BQ01	Hardware Installation Technician – Level I	HR	\$55.71	\$57.38	\$59.10	\$60.88	\$62.70	\$64.58
0002 BQ02	Hardware Installation Technician – Level II	HR	\$70.88	\$73.00	\$75.19	\$77.45	\$79.77	\$82.16
0002 BR00	Hardware Specialist – Information Technology	HR	\$75.04	\$77.29	\$79.61	\$82.00	\$84.46	\$87.00
0002 BS00	Help Desk Manager	HR	\$95.10	\$97.96	\$100.89	\$103.92	\$107.04	\$110.25
0002 BT00	Help Desk Specialist	HR	\$60.82	\$62.65	\$64.53	\$66.46	\$68.46	\$70.51
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$57.36	\$59.08	\$60.85	\$62.68	\$64.56	\$66.50
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$72.16	\$74.32	\$76.55	\$78.85	\$81.22	\$83.65
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$88.66	\$91.32	\$94.06	\$96.88	\$99.79	\$102.79
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$139.22	\$143.40	\$147.70	\$152.13	\$156.69	\$161.39
0002 BW01	Information Engineer – Level I	HR	\$100.43	\$103.44	\$106.54	\$109.74	\$113.03	\$116.42
0002 BW02	Information Engineer – Level II	HR	\$127.21	\$131.02	\$134.96	\$139.00	\$143.17	\$147.47
0002 BX00	Information Resource Management Analyst	HR	\$99.55	\$102.54	\$105.61	\$108.78	\$112.05	\$115.41
0002 BY00	Information Systems Training Specialist	HR	\$91.13	\$93.86	\$96.68	\$99.58	\$102.57	\$105.64
0002 BZ00	IT Policy/Legislative Specialist	HR	\$103.40	\$106.51	\$109.70	\$112.99	\$116.38	\$119.87
0002 CA00	IT Strategic/Capital Planner	HR	\$131.90	\$135.86	\$139.93	\$144.13	\$148.46	\$152.91
0002 CB00	Knowledge Management Specialist	HR	\$138.15	\$142.30	\$146.57	\$150.96	\$155.49	\$160.16
0002 CC00	Librarian	HR	\$65.71	\$67.68	\$69.71	\$71.80	\$73.96	\$76.18
0002 CD00	Librarian Technician	HR	\$45.90	\$47.28	\$48.70	\$50.16	\$51.66	\$53.21
0002 CE00	Medical Billing/Account Management Specialist	HR	\$55.33	\$56.99	\$58.70	\$60.46	\$62.27	\$64.14
0002 CF00	Modeling and Simulation Specialist	HR	\$109.83	\$113.13	\$116.52	\$120.02	\$123.62	\$127.33
0002 CG00	Network Administrator	HR	\$88.22	\$90.87	\$93.60	\$96.40	\$99.30	\$102.27
0002 CH00	Network Draftsman	HR	\$61.74	\$63.59	\$65.50	\$67.46	\$69.49	\$71.57
0002 CI01	Network Installation Technician – Level I	HR	\$62.76	\$64.64	\$66.58	\$68.58	\$70.64	\$72.75
0002 CI02	Network Installation Technician – Level II	HR	\$78.41	\$80.76	\$83.19	\$85.68	\$88.25	\$90.90

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			5	6	7	8	9	10
0002 CJ00	Network Support Technician	HR	\$65.01	\$66.97	\$68.97	\$71.04	\$73.17	\$75.37
0002 CK00	Operations Manager	HR	\$109.92	\$113.22	\$116.62	\$120.11	\$123.72	\$127.43
0002 CL00	Procurement Product Specialist	HR	\$78.38	\$80.73	\$83.15	\$85.64	\$88.21	\$90.86
0002 CM00	Program Administration Specialist	HR	\$62.86	\$64.75	\$66.69	\$68.69	\$70.75	\$72.87
0002 CN00	Program Analyst	HR	\$91.14	\$93.87	\$96.69	\$99.59	\$102.57	\$105.65
0002 CO00	Program Manager	HR	\$168.11	\$173.15	\$178.35	\$183.70	\$189.21	\$194.89
0002 CP00	Project Control Specialist	HR	\$86.18	\$88.76	\$91.42	\$94.17	\$96.99	\$99.90
0002 CQ00	Project Leader	HR	\$112.11	\$115.47	\$118.94	\$122.51	\$126.18	\$129.97
0002 CR01	Project Manager – Level I	HR	\$110.78	\$114.11	\$117.53	\$121.06	\$124.69	\$128.43
0002 CR02	Project Manager – Level II	HR	\$135.43	\$139.50	\$143.68	\$147.99	\$152.43	\$157.00
0002 CR03	Project Manager – Level III	HR	\$161.26	\$166.10	\$171.08	\$176.21	\$181.50	\$186.95
0002 CS00	Public Health Analyst	HR	\$103.75	\$106.86	\$110.07	\$113.37	\$116.77	\$120.27
0002 CT00	Quality Assurance Analyst	HR	\$86.71	\$89.31	\$91.99	\$94.75	\$97.60	\$100.52
0002 CU00	Quality Assurance Manager	HR	\$119.23	\$122.80	\$126.49	\$130.28	\$134.19	\$138.22
0002 CV00	Quality Assurance Specialist	HR	\$100.93	\$103.95	\$107.07	\$110.29	\$113.59	\$117.00
0002 CW00	Records Management Specialist	HR	\$63.64	\$65.55	\$67.52	\$69.54	\$71.63	\$73.78
0002 CX00	Scanner Operator	HR	\$42.44	\$43.71	\$45.03	\$46.38	\$47.77	\$49.20
0002 CY00	Scientific Data Analyst	HR	\$107.20	\$110.41	\$113.72	\$117.14	\$120.65	\$124.27
0002 CZ01	Subject Matter Expert – Level I	HR	\$143.85	\$148.16	\$152.61	\$157.19	\$161.90	\$166.76
0002 CZ02	Subject Matter Expert – Level II	HR	\$177.84	\$183.18	\$188.67	\$194.33	\$200.16	\$206.17
0002 CZ03	Subject Matter Expert – Level III	HR	\$231.62	\$238.57	\$245.73	\$253.10	\$260.69	\$268.51
0002 DA01	System Administrator – Level I	HR	\$72.72	\$74.90	\$77.15	\$79.46	\$81.84	\$84.30
0002 DA02	System Administrator – Level II	HR	\$91.38	\$94.12	\$96.94	\$99.85	\$102.85	\$105.93
0002 DA03	System Administrator – Level III	HR	\$118.54	\$122.10	\$125.76	\$129.53	\$133.42	\$137.42
0002 DB01	Systems Architect – Level I	HR	\$125.48	\$129.25	\$133.12	\$137.12	\$141.23	\$145.47
0002 DB02	Systems Architect – Level II	HR	\$155.48	\$160.15	\$164.95	\$169.90	\$175.00	\$180.25
0002 DC01	Systems Engineer – Level I	HR	\$95.92	\$98.79	\$101.76	\$104.81	\$107.95	\$111.19
0002 DC02	Systems Engineer – Level II	HR	\$108.68	\$111.94	\$115.30	\$118.76	\$122.32	\$125.99
0002 DC03	Systems Engineer – Level III	HR	\$134.60	\$138.64	\$142.80	\$147.08	\$151.50	\$156.04
0002 DD00	System Operator	HR	\$60.30	\$62.11	\$63.97	\$65.89	\$67.87	\$69.90

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			5	6	7	8	9	10
0002 DE00	System Programmer	HR	\$95.34	\$98.20	\$101.15	\$104.18	\$107.31	\$110.53
0002 DF01	Technical Writer/Editor – Level I	HR	\$63.08	\$64.97	\$66.92	\$68.92	\$70.99	\$73.12
0002 DF02	Technical Writer/Editor – Level II	HR	\$80.43	\$82.84	\$85.33	\$87.89	\$90.52	\$93.24
0002 DF03	Technical Writer/Editor – Level III	HR	\$101.67	\$104.73	\$107.87	\$111.10	\$114.44	\$117.87
0002 DG01	Telecommunications Engineer – Level I	HR	\$95.82	\$98.70	\$101.66	\$104.71	\$107.85	\$111.09
0002 DG02	Telecommunications Engineer - Level II	HR	\$114.16	\$117.58	\$121.11	\$124.74	\$128.48	\$132.34
0002 DH01	Telecommunications Specialist – Level I	HR	\$76.54	\$78.83	\$81.20	\$83.64	\$86.14	\$88.73
0002 DH02	Telecommunications Specialist - Level II	HR	\$89.90	\$92.60	\$95.38	\$98.24	\$101.19	\$104.22
0002 DI00	Test Engineer	HR	\$102.64	\$105.72	\$108.89	\$112.15	\$115.52	\$118.98
0002 DJ00	Training Manager	HR	\$115.09	\$118.55	\$122.10	\$125.77	\$129.54	\$133.43
0002 DK01	Training Specialist – Level I	HR	\$141.41	\$145.65	\$150.02	\$154.52	\$159.16	\$163.94
0002 DK02	Training Specialist – Level II	HR	\$85.37	\$87.93	\$90.57	\$93.29	\$96.09	\$98.97
0002 DL00	Web Content Administrator	HR	\$84.37	\$86.90	\$89.51	\$92.19	\$94.96	\$97.81
0002 DM00	Web Designer	HR	\$96.40	\$99.30	\$102.28	\$105.34	\$108.50	\$111.76
0002 DN00	Web Project Manager	HR	\$130.38	\$134.29	\$138.32	\$142.47	\$146.74	\$151.14
0002 DO00	Web Software Developer	HR	\$109.93	\$113.23	\$116.63	\$120.13	\$123.73	\$127.44
0002 DP00	Webmaster	HR	\$100.76	\$103.78	\$106.89	\$110.10	\$113.40	\$116.80
0002 DQ00	Wide Area Network Administrator	HR	\$101.50	\$104.55	\$107.68	\$110.91	\$114.24	\$117.67